



# Welcome and Information Pack

## 2019



## **Welcome and Registration Pack Contents:**

- 1. Our Mission Statement**
- 2. Code of Conduct – Young Players**
- 3. Code of Conduct – Parents and Carers**
- 4. Code of Conduct – Senior Players**
- 5. Code of Conduct – Volunteers and Spectators**
- 6. Code of Conduct – Training Sessions**
- 7. Alcohol and Smoking Policy**
- 8. Extreme Weather Policy**
- 9. Child Protection Policy**
- 10. Incident Reporting**
- 11. Player Movement Policy**
- 12. Training Schedule**
- 13. Juventus Academy Melbourne**
- 14. Special Annual Events**
- 15. Club Communications**

## 1. Our Mission Statement

Brimbank Stallions Football Club is committed to being the best football club it can be by creating a centre of excellence through superior coaching and a superb playing environment. Our aim is that all players will achieve their full potential through participation, inclusion and personal development.

This will be achieved by:

- The establishment of Australia's (Victoria's) first Juventus Football Academy, which will set the benchmark for coaching excellence across our club.
- A commitment to coaching consistency and excellence, across all age groups and ensuring the best possible 'fit' for individual players.
- Performance outcomes by creating on a successful and welcoming club culture.
- Maintain a safe, professional playing environment.
- A commitment to creating a "healthy lifestyle" environment for all players, coaches and committee.
- The development of a comprehensive range of supporter packages to allow the club to continue to grow and acknowledge sponsors and partners.
- Effective, timely and honest communication with players, staff, families and our supporters.

## Brimbank Stallions FC Codes of Conduct

Outlined below are the various Codes of Behaviour that the Committee of Brimbank Stallions FC Soccer Club has identified and endorsed for all members and supporters of the Club. These Codes of Behaviour clearly identify and outline the expected types of behaviour the Committee requires from any person that is acting as a representative of the Brimbank Stallions FC Soccer Club in any number of different capacities. If members of our club feel that other members within the club are not fully respecting the Codes of Behaviour then these members should feel free to address these concerns to any member of the current committee for further investigation. If the committee believes that breaches of the Codes of Conduct have occurred then the offending person/s will be counselled to understand and modify their behaviour to prevent any further reoccurrences of the behaviour. In the event of repeated or serious breaches of any of the Codes of Conduct, the Committee, at its discretion, can suspend or ultimately withdraw the offending person/s membership from the Club. Please be mindful that this document covers the activities and behaviour of our Club's members & supporters only. While we would expect that members & supporters of opposition clubs would follow a very similar model for Codes of Behaviour, the Committee is not in a position to take direct action against members from opposing clubs.

If members do encounter behaviour from opposing team members or supporters which they believe is in breach of Codes of Behaviour then this behaviour should be documented and reported to a member of the committee ASAP. The committee is able to raise a formal letter of Complaint to the Offending Club and/or the FFV, if appropriate, outlining the behaviour that occurred and requesting that a form of action be taken to ensure the behaviour is not repeated. It is important to remember that in the “heat of the moment” members of Brimbank Stallions FC Soccer Club are still expected to behave in the manner outlined in this document, lowering our actions to the level of the offending club’s members or seeking to extract “revenge” are not appropriate courses of action.

This document covers the following areas where a Code of Conduct is deemed extremely important:

- ***Young Players Code of Behaviour***
- ***Parents Code of Behaviour***
- ***Senior Players Code of Behaviour***
- ***Volunteers and Spectators Code of Behaviour***
- ***Training Sessions Code of Behaviour***
- ***Alcohol and Smoking Policy***

## 2. Codes of Conduct – Young Players

We all have a responsibility to promote high standards of behaviour in the game.

As a player you have a big part to play and that is why Football Federation Australia is asking every player to follow and respect the Codes of Conduct.

When playing football for Brimbank Stallions FC, I will:

- Always play to the best of my ability.
- Play fairly at all times. I will not cheat, complain or waste time.
- Play by the rules as directed by the referee.
- Respect my team mates, the other team, the referee and my coach/team manager at all times.
- Listen and respond to what my coach tells me.
- Shake hands with the other team and referee at the end of each game.
- Treat all players as I would like to be treated. Do not interfere with, bully or take unfair advantage of another player.
- Cooperate with my coach, team mates and opponents. Without them, there would be no competition.
- Play for my own enjoyment, and not just to please parents and coaches.
- Talk to someone I trust or the club member protection officer if I’m unhappy about anything at my club.



If I do not follow the codes of conduct, any and /or all of the following actions may be taken by Brimbank Stallions FC.

- Receive a formal warning from my coach and /or the Brimbank Stallions FC committee.
- Be dropped or substituted.
- Be suspended from training for a certain period of time.
- Be required to leave the club.

In addition:

Brimbank Stallions FC or competition administrator may make my parent and /or carer aware of any infringements of the codes of conduct for young players.

The completion administrator could also impose a fine, suspension or loss of completion points against my team and /or Brimbank Stallions FC.

### 3. Codes of Conduct – Parents and Carers

We all have a responsibility to promote high standards of behaviour in the game.

- Remember that children play the sport for their enjoyment, and not yours.
- Encourage all children to participate, do not force them.
- Focus on the child's efforts and performance rather than the result of the activity (that is, winning or losing).
- Encourage children to always participate according to the rules.
- Never ridicule, yell at a child for making a mistake or losing a game.
- Remember that children learn best by example, so applaud good play by both teams.
- Support all efforts to remove racial and religious vilification, verbal and physical abuse from sporting activities.
- Respect the match official's decisions and teach your child to do likewise.
- Show respect and appreciation to Club officials, including coaches, officials and administrators. Ensure any issues are raised through the correct channels.
- Do not enter the field of play or its surrounds without the authority to do so.

### 4. Codes of Conduct – Senior Players

We all have a responsibility to promote high standards of behaviour in the game.

Players tell us they want a referee for every match, yet thousands of match official's drop out each season because of the abuse and intimidation they receive on and off the pitch.

Respect your referee today and you may just get one for every match this season.

Play your part and observe FFA's **Respect Code of Conduct** for players at all times.

On and off the field, I will:

- Adhere to the laws of the game.
- Display and promote high standards of behaviour.
- Promote fair play.
- Always respect the match official's decisions.
- Never engage in public criticism of the match officials.
- Never engage in offensive, insulting or abusive language or behaviour.
- Never engage in bullying, intimidation or harassment.
- Speak to my team mates, the opposition and my coach / manager with respect.
- Remember we all make mistakes.
- Win or lose with dignity. Shake hands with the opposing team and the referee at the end of every game.



**FOOTBALL  
FEDERATION  
AUSTRALIA**

I understand that if I do not follow the codes of conduct, any and /or all of the following actions may be taken by Brimbank Stallions FC, Association / Zone or the member federation.

- Be required to apologise to team mates, the other team, referee or team manager.
- Receive a warning from the coach.
- Receive a written warning from the club committee.
- Be dropped or substituted.
- Be suspended from training
- Not be selected for the team.
- Be required to serve a suspension.
- Be fined.
- Be required to leave the club.

## **5. Code of Conduct – Volunteers and Spectators Code of Conduct**

- Respect the decisions of Match Officials;
- Respect the rights & dignity of every person regardless of their race, colour, religion, language, politics, national or ethnic origin;
- Do not engage in the use of violence in any form;
- Do not engage in discrimination, harassment, or abuse in any form, including obscene or offensive language or gestures, indecent or racist chanting;
- Do not carry, light or throw flares or other missiles at players, officials or other spectators;
- Do not enter the field of play or its surrounds without the authority to do so;
- Must conduct themselves in a manner that enhances the reputation of the Brimbank Stallions FC Soccer Club;
- Adhere to club policies including smoke-free areas and liquor license requirements.

## 6. Code of Conduct – Training Sessions

In order for the club to achieve the objectives of the mission statement all registered players are required to ensure that the code of conduct is followed at all times. In addition to the code of conduct issued to all players at the commencement of the session the following code of conduct is specific to the expected behaviours whilst attending all training sessions.

A breach of the code of conduct at training sessions will be activated if:

- Physical aggression towards the coach, team manager, club official or other players will not be tolerated.
- Disrespecting the coach, team manager, club official or other players will not be tolerated.
- If a player is absent from training for more than one session in a week without notifying the coach/team manager.
- Use of inappropriate/ negative comments towards the club. (This includes the inappropriate use of social media).

The below contains a list of possible scenarios that the club expects from its players and what action will be taken if the codes of conduct-training sessions has been breached for any reason.

- Player will be required to apologise to coach, team manager or another player.
- Player will receive a formal warning from the coach or the club committee.
- Player may be dropped or substituted for the next game.
- Player may be suspended from training or match day.
- Consistent breaches of the code of conduct at training sessions may require the player to be expelled from the club.

The following process will be followed when coaches seek to implement sanctions due to a breach of the code of conduct-training sessions.

- Coach to inform Technical Director – stipulating the reason for a possible sanction.
- Approval needs to be given by Technical Director before sanction is communicated to player and parents. (This will ensure a level of consistency)
- Suspension communicated to player / parents by either Technical Director and or coach.

The game is a test of all the work done during the training week. It is therefore important and mandatory that all players attend 2 training sessions at a minimum each week.

If a player does not attend both training sessions they will likely start on the bench with reduced and /or no game time for that week.

The club does understand that certain players will have school commitments during the season e.g. school camp, exams and parent teacher interviews. Therefore exceptions will be made by the coach for these type of scenarios. However, the team manager must be informed in advance when a player is unable to attend training regardless of the reason.

## 7. Alcohol and Smoking Policy

### Alcohol

Brimbank Stallions Football Club and Club Italia adhere to strict guidelines set by the FFA regarding the responsible consumption of alcohol. Responsible service and consumption of alcohol should apply to any alcohol to be consumed during or after the competition has concluded. Responsible service of alcohol will entail:

- a) Making sure light alcohol and soft drinks are always available as alternatives to full strength alcohol;
- b) Wherever possible, food being available to be consumed when alcohol is available;
- c) Transport policies, and Board/Committee Members being in attendance to ensure appropriate practices are followed.

### Smoking

The following shall be applied to all football-related events (including matches and social functions):

- a) No smoking shall occur at or near any sporting event or competition involving persons under the age of 18, and this Policy applies to all coaches, players, trainers, officials and volunteers;
- b) Social functions shall be smoke free, with smoking permitted at designated outdoor smoking areas;
- c) Coaches, officials, trainers, volunteers and players will refrain from smoking and remain smoke free while involved in an official capacity for any of the Governing Bodies, Club or representative team, on and off the field.



## 8. Extreme Weather Policy

Brimbank Stallions FC follows the **Extreme Weather Policy** of the FV.

Highlights of this policy are:

- **Heat: For Matches:** If the forecast maximum temperature on the day before a match is for 36°C or above, postponement of fixtures should be considered as a real possibility. *For Trainings* [only applies to teams up to and including U16] Training sessions should be cancelled if the temperature during the training session exceeds 36°C.
- **Hail:** All outdoor activity should be suspended during hail storms so that players and officials can seek suitable shelter.



- **Lightning:** If the time between lightning flash and the thunder sound is less than 30 SECONDS then outdoor activity should be suspended, and not resumed until 30 MINUTES after the last thunder.
- **Cold:** Minus 2 degrees Celsius (Apparent Temperature) is the point where play should be suspended for wind chill factor.

This policy applies to training and trials sessions as well as fixtures and friendly matches.

## 9. Child Protection Policy

All FFV football clubs are required to implement the Child Safe Standards and the mandatory reporting guidelines from the Victorian Government's amendment to the *Children, Youth and Families Act 2005* (Vic) ("**CYFA**") and the *Crimes Act 1958* (Vic) ("**Crimes Act**").

Brimbank Stallions FC (the "**Club**") is committed to promoting and protecting the safety and wellbeing of all children. We have zero tolerance for child abuse. We support the rights of the child and will act at all times to ensure that a child safe environment is maintained. We also support the rights and wellbeing of our staff and volunteers and encourage their active participation in building and maintaining a secure and safe environment for all participants. Everyone involved at the Club is responsible for the care and protection of children and reporting information about child abuse.

The Club takes the following steps to ensure best practice standards in the recruitment and screening of staff and volunteers:

- Require Working with Children Checks for relevant positions.
- Our commitment to Child Safety and our screening requirements are included in all advertisements and as part of the induction process for new staff or volunteers.
- The Club has appointed Child Safety Persons with the specific responsibility for responding to any complaints made by staff, volunteers, parents or children.

More information in relation to our Child Protection Policy Guidelines are located on the Brimbank Stallions FC website.

## 10. Incident Reporting

All incidents on or off the field that involves players, coaches, team managers, trainers, spectators and anyone else participating in soccer will be dealt in the following manner:

- An incident report must be completed and submitted to the Brimbank Stallions FC Sports Administration during office hours.
- An initial meeting will be organised to discuss and resolve the matter. If the matter can't be resolved, the matter will be referred to the Brimbank Stallions Executive Committee.

**Note:** Under no circumstances you are to discuss your incident with the Coach, Technical Director or Team Manager. All incidents are to follow the procedures set above.

All matters will be dealt with before the next forthcoming round and all decisions are final with no opportunity for appeal. The committee has the authority to impose fines, suspensions and permanent expulsion from the Club.

A Player, Coach or Team will be held accountable for any fines imposed by the FFV or by the Brimbank Stallions FC. Such fines will **NOT** be paid by the club under any circumstances and failure to pay within 14 days will result in suspension of play until the fine has been paid in full.

## 11. Player Movement Policy

From time to time there may be a requirement for player movement from one team to another and this policy is designed to provide some clarity around how this movement will occur.

- Some of the reasons player movement may be required but not limited to are, player development, team development, fill a void for teams being short of players and other discretions required by the Technical Director.
- Only requests for player movement from the coach will be considered and must be agreed to by the Technical Director before it is approved.
- In deciding on a player movement the Technical Director may choose to discuss this request with the Team Manager, parent and player depending on the age.
- Team Managers, parents and players are **NOT** permitted to organise any player movement under any circumstances.

We understand that your priority is to your child and the Brimbank Stallions FC recognise this and are committed to ensuring your child receives the best coaching and development possible.

We make this commitment to all players and as such sometimes the Coaches and the Technical Director will be required to make decisions on the best overall solution.

We respectfully request your understanding and adherence with this policy particularly when it affects your child.

## 12. Training Schedule

### BRIMBANK STALLIONS FC 2019 SEASON TRAINING

Commences on Monday the 4<sup>th</sup> of February and concludes when the 2019 season starts on the 21<sup>st</sup> April 2019.

The final training schedule may be subject to change and will be communicated via the Team App.

#### Monday

**Age Group:** U13 – U14- U15 - U16/18 WOMEN - U11 GIRLS - U14 GIRLS

**Time:** 6 PM to 7.30 PM

**Additional (Optional) Training:** U8 to U12 – 5pm to 6pm

#### Tuesday

**Age Group:** U7 - U8 - U12 - U16/18 GIRLS

**Time:** From 6 PM to 7.30 PM

#### Wednesday

**Age Group:** U9 – U10 – U11 – U13 - U11 GIRLS      **Time:** 6 PM to 7.30 PM

**Age Group:** U15      **Time:** 7:30pm to 9pm

#### Thursday

**Age Group:** U7 - U8 - U12 - U14 GIRLS – U15 - U16/18 GIRLS

**Time:** From 6 PM to 7.30 PM

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**Age Group:** U14

**Time:** 7.30 PM to 9PM

#### Friday

**Age Group:** U9 - U10 - U11 – U13 - U14

**Time:** From 6PM to 7.30 PM

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**Age Group:** U16/18 GIRLS

**Time:** 7.30 PM to 9PM



### 13. Juventus Academy Melbourne

In 2019 the Brimbank Stallions Football Club is once again proud to offer the Juventus Academy as a part of the junior program. This is an extremely important achievement for our club and for the western suburbs of Melbourne. Juventus is one of the TOP 10 clubs in the world and through the strong partnership with Club Italia, they have chosen the Brimbank Stallions to be the FIRST official Juventus Academy in Australia and in fact Australasia.



The below contains a list of all scheduled Juventus soccer Clinics taking place during 2019:

Month	Dates	Times
July	1st – 7th July	9:00am – 4:00pm
Sept	TBC – school holidays	

**Note:** The above dates may change and will be communicated via the Team App.





## 14. Special Annual Events

Month	Event
<b>April</b>	<ul style="list-style-type: none"> <li>Season Commences – 7<sup>th</sup> April</li> </ul>
<b>May</b>	<ul style="list-style-type: none"> <li>Team/Individual Photos – Date to be confirmed</li> </ul>
<b>June</b>	<ul style="list-style-type: none"> <li>Pizza and Pasta night fundraiser – Date to be confirmed</li> <li>Italy World Cup Tournament for U10, U11 and U12 - 10<sup>th</sup>-18<sup>th</sup> June</li> </ul>
<b>July</b>	
<b>August</b>	<ul style="list-style-type: none"> <li><b>Last man standing fundraiser</b></li> </ul>
<b>September</b>	<ul style="list-style-type: none"> <li>School Holiday Training Experience in Italy</li> <li>Club Italia Cup – Dates to be confirmed</li> <li>Junior Presentation Day – Date to be confirmed</li> </ul>
<b>October</b>	<ul style="list-style-type: none"> <li>Brimbank Stallions FC Post-Season Training – Date to be confirmed</li> </ul>

**Note:** The above dates are subject to change and will be communicated via the Team App.



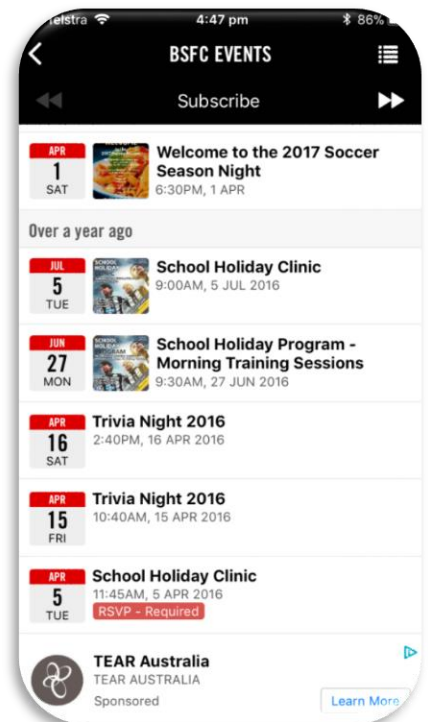
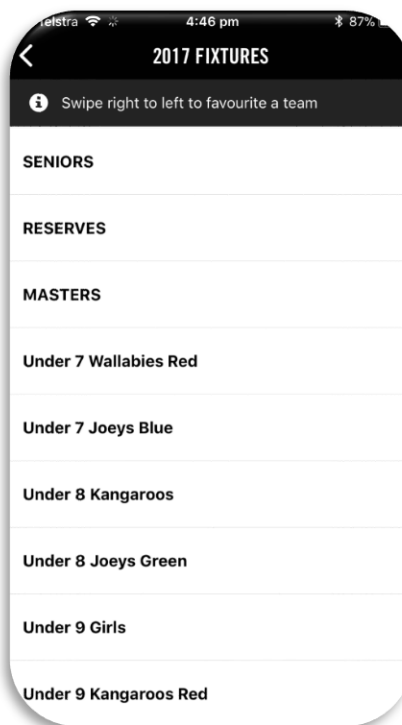
***Juventus World Cup Team (Turin) 2018***

## 15. Club Communications



Team App is a vital communication tool.

It provides all parents, carers and players with a platform to be informed on all announcements, fixtures, events, chat rooms and many more options that will provide you with everything you need to know during the 2019 football season.



You can download the App on any smart phone, tablet or PC.

Once you have downloaded the App just search for Brimbank Stallions F.C and request to join as a player.

## 16. Club Major Sponsors/Team Sponsors

### MAJOR SPONSORS

**cook & bathe**  
kitchen bathroom laundry

 **Obeston**  
group

 **FS SPAGNOLO & CO**  
ACCOUNTANTS

**TEAM SPONSORS**

